



# BÉQUET CONFECTIONS

## Job Description

**Position:** Production Associate

**Shift Hours:** Full-time, part-time and temporary positions available. Very flexible scheduling available. Available in 4 to 8 hours blocks between 6 am and 5 pm.

### **Position Description of Production Associate:**

Award Winning Caramel Manufacturing organization located in Bozeman, Montana seeks dynamic, personable, and enthusiastic production associates. Bequet Confections provides a friendly, welcoming work environment. You will have opportunity to cross-train in multiple areas throughout the organization including multiple facets of production, shipping, and assisting at retail counter.

### **Knowledge, skills and abilities of Production Associate:**

Enthusiastic self-starter that enjoys precision work in a fast-paced environment

Rotates easily from task assignment to task assignment

Raw material preparation and staging (Start to finish caramel production!)

Quality inspection of product

Packaging

Potential to assist at our retail counter

Creates a welcoming environment; acknowledges customers with a verbal-friendly greeting, smile, and comfortable eye contact

Assists customers in the retail space by providing information (product and organizational knowledge) and resolving their concerns in a friendly, positive manner

Provides an environment for an outstanding customer experience by making connections, active listening, responding appropriately, offering suggestions, being efficient, keeping calm in and diffusing stressful situations, and asking for additional team support when needed.

### **Requirements for Production Position:**

A positive attitude and cheerful disposition

Dependable with an excellent work ethic

Can thrive in a fast paced, growing, changing environment

Ability to organize and prioritize to meet established deadlines

Ability to lift minimum of 30 pounds

Ability to work independently and as a team member

Ability to follow instructions, written, and oral

Strong attention to detail is critical

Willing accepts feedback and applies learnings

Basic math skills required, strong math skills a plus

This is a non-exempt position.

**Job Types:** Full-time, Part-time, Temporary